

PERSONNEL POLICY GOALS

The personnel employed by CRCS constitute the most important resource in our schools. Important contributions to a successful education program are made by all staff members. CRCS shall employ highly qualified personnel, conduct appropriate staff development activities, and establish policies and working conditions which enable each staff member to make the fullest contribution to CRCS's programs and services.

The goals of CRCS's personnel program shall include the following:

- A. To develop and implement procedures for personnel recruitment, screening, and selection to employ the best available candidate;
- B. To develop general deployment strategy for greatest contribution to the learning program, and to utilize it as the primary basis for determining staff assignments;
- C. To develop a climate in which optimum staff performance, morale, and satisfaction are produced;
- D. To provide positive programs of staff development designed to contribute to the improvement of the learning program;
- E. To provide reasonable compensation and benefits as well as the other provisions for staff welfare; and
- F. To develop and utilize for personnel evaluation, processes which contribute to the improvement of staff capabilities.
- G. To develop and implement a mentoring and induction program for all professional personnel.

Adopted: 9/12/2012