

## SCHOOL VOLUNTEERS

The CRCS Board of Directors welcomes and encourages the use of school volunteers in our school. School volunteer programs must provide adequate screening and reasonable supervision of volunteers based upon the amount of student contact and adequate training of volunteers.

Before a person can volunteer, he or she will be screened through a background check. The objective of screening is to ensure, so far as is reasonably possible, that students are safe in school environments. Volunteers are bound by the standards of conduct applicable to school employees. The principal/designee may terminate the services of a volunteer if he/she deems it to be appropriate. CRCS reserves the right to decline the services of a volunteer at any time, for any reason. Volunteers whose history demonstrates a risk to the safety or well-being of students and staff will be denied participation. Among the factors taken into consideration is the nature of the offense, the age of the person at the time of the offense, and the amount of time between the date of the offense and the date of the application. The Principal or his/her designee shall be satisfied that volunteers be of sufficient moral character so as not to represent a danger to students and staff.

### Guidelines for disqualification:

- Registered sex offenders;
- Currently on probation;
- Conviction of or Plea of No Contest to any felony;
- Conviction of or Plea of No Contest to any misdemeanor that indicates the volunteer may pose a threat to the integrity or safety of the school environment;
- More than one OUI;
- A pattern of criminal charges, even if the charges were dismissed, which causes concerns that the volunteer may pose a threat to the integrity or safety of the school environment.

Adopted: 11/7/2012