

MINUTES

CRCS Board Meeting
December 5, 2012

The meeting was called to order by Jean Walker at 6:07 p.m.

In attendance

Board Members- Jean Walker, Laurie Hayden, Jason Cooke, Jake Daigneault, Stephanie Miller, Sam Jencks, Jodie Moshier-Towle

Visitors- Justin Belanger, Bill Crumbley, Melanie Immediato, Ashley Leslie, Ashlee Savage, Johannah Burdet, Darcy Surette, Barbara Averill, Jess Franzose, Mark Franzose, Brenda Hogate & Ken Hogate.

Approval of Minutes

Jean made a motion to accept the minutes from the November 28 meeting with the addition of Jason Cooke and Laurie Hayden to the attendance list as they were omitted. Jason seconded the motion. The motion passed 7-0.

Ashlee Savage spoke first about the Mass Customized Learning conference she and Melanie Immediato had recently attended. They gave a brief overview of the conference. They both spoke of upcoming goals they could see would become necessary for the school including a curriculum committee, technology advancement and grants for that. They also stated the need for everyone to begin using the terms "learners, learning community" and end the use of grade levels, letter and numerical grades. They stated that they would be attending another session January 31-February 1. This session would be more involved in implementing the learning plan and tracking assessment.

There will be a Christmas performance of "A Christmas Carol" and Christmas carols sung on Tues. Dec. 18th, at 6:00 (correction- the play has since been postponed to Thurs. Dec. 20 at 6:00). Melanie said they would be needing help involved with costumes, props and set help. They also stated a need for large cardboard boxes and paint brushes for the set.

Mrs. Savage stated a need for the teachers to be able to meet once a week. Jean suggested seeing if the Charter Commission would allow early release on Wednesdays of full weeks. Justin said that he would talk to Jana LaPointe to see if that would be possible to have any other early release days.

Barbara discussed the possibility of having a central location in the school where volunteers could go to follow instruction to complete tasks like photocopying to assist the teachers. She also said that the staff would like the students to participate more with the daily chores in the school. Sam stated that he would suggest the students not use cleaning chemicals.

Darcy wondered who was in charge of recruiting volunteers for the school. Barbara suggested volunteer coordinators, and discussed bullying on the busses. Justin said perhaps deputizing older kids as bus monitors. Jodie suggested the position be elected. Justin said he will call Donn regarding bus rules and get a plan established.

Miss I. made mention of a grant she found promising for the school, the Laura Bush library grant, and also said they would possibly like to be able to use donorchoose.org.

Darcy spoke about earned time off. She stated that in the ETO policy the 8th day earned was not until the very last day of school.

Executive Directors Report

Justin discussed how Johannah Burdet has been hired as a long term substitute. He stated that instead of hiring a permanent position, it will be posted as a potential open position to reevaluate every 30 days depending on the student's needs.

Justin also spoke about sick time, he thought it was a total of 8 days given. It was discovered that the way the policy reads that the last earned day would fall at the end of the school year. Justin suggested that the staff should be given 5-6 days up front and the rest earned to solve the issue. Sam said that he thought the earned time made sense except that the last earned day should be pulled forward. He also thought we should revisit the policy as a board. Darcy suggested when the policy was revisited the language should be reviewed because there should be a difference in salaried teachers and hourly waged staff. Sam made a motion to give 5 days off up front and the others be earned time accumulated, the first to be obtained at the end of two months and the last to fall on the first day of the last month of school. The three days would be based upon hours worked. The vote passed 6-0. Miss I. Inquired about being able to donate days to others and Jean suggested creating a sick bank.

Justin spoke about PTF, fundraising and the fund-finders, it was discussed how the school currently has three bank accounts, one for the general fund, one for PTF and one for the library. It was decided that the PTF funds be in their own personal account.

Justin said that Colby College students had come for a visit and KVCC students would be coming in January. He talked about the Maine Huts and Trails field trip next Wednesday. The teachers would be picking ambassadors for each classroom. He also spoke of the survey results being mostly positive. Most of the only negative comments involved bussing. Justin stated the Charter Commission would be coming in January.

Justin stated 2 new students would be starting, one on Monday and the other would begin in January. He also stated the possibility of two more students and he would inquire with Jana LaPointe if it would be possible to have enrollment grow to 62 as it would be best to not split families.

Sam made a motion to extend time of meeting. Laurie seconded the motion. The motion passed 5-1.

Sam spoke about quotes he had received for replacement windows for four classrooms and lavatories. Totalling 14 windows- through American Glass the cheapest windows cost \$3800, most expensive were \$5000. His personal estimate was that complete construction done installed would cost \$13,000-\$15,000.

Sam also spoke about a quote from Northline Pellet where the heating system would all be converted to hot water and cost \$162,000. Sam said there was a meeting scheduled for Geothermal heating/cooling on Tuesday. Sam also suggested putting up plastic on some windows for heat preservation. Jodie made a motion that Sam spend up to \$500 for plastic for the windows. Sam seconded the motion. The motion passed 6-0.

Sam also said that after committee evaluation the budget is solvent, there is a buffer.

Jodie met with Jeff Hewett from Somerset Community Economic Development. He said we can use their 501c3 and they will charge \$250 or 1% admin fee. She also stated that the 501c3 is still pending for the school.

Jodie also said that a school nurse came today. She also spoke of a grant for a French curriculum.

Sam made a motion for the meeting to adjourn. Jake seconded the motion.